

Administration with Spirit
Waldorf Administration Program at Rudolf Steiner College

Criteria for Faculty Selection

As Program Directors, Jean Yeager and Martin Novom are seeking to work with faculty who demonstrate the following:

1. Knowledge of the topic and personal experience with Waldorf schools.
For this we will ask:
 - a) for the person's complete c.v.
2. A passion for adult learning.
For this we will ask:
 - a) what books the person has read in the last 12 months
 - b) what conferences, courses and training they have been in the last 24 months
3. A commitment to improving Waldorf schools.
For this we will look to:
 - a) the kinds of Waldorf volunteer activities have they participated in.
4. Respect for Waldorf pedagogy
5. An ability to teach to differing adult learning styles.
6. A willingness to recognize, and to strive to overcome, one's personal agendas; a willingness to receive feedback from students and peers and a commitment to self-development.
7. Recognition by the Waldorf movement.
As Program Directors we will look at:
 - a) the extent to which the person is "known" within the Waldorf community
 - b) 2 or 3 teaching references

Commitment

We are seeking to work closely with faculty who will participate in the Program in the following ways:

- a. On-site and, when appropriate, in the full set of daily activities
- b. Working with the Program Leaders on the creation of the content
- c. Submitting, in advance, a written syllabus of each day's content
- d. Being accessible electronically with students
- e. Becoming a mentor to one or two students from the program