

*Administration with Spirit*  
Waldorf Administration Program at Rudolf Steiner College

**Core Values**

The following is intended to give substance and form to *Administration with Spirit*, the Waldorf Administration Program at Rudolf Steiner College.

For participants the program is:

- A learning environment for full-program and random participants, for an in-depth examination of concepts and practices inherent in spiritually-based organizations.
- A context for the study and contemplation of human relationships as they commonly play out in organizational life.
- A focused opportunity to explore personal accountability and organizational responsibility.
- A personal and professional journey in the experience of "spirit in matter" and "matter in spirit."
- A certificate program covering all aspects of organizational life to bring a graduate to a stage of best practices readiness.
- Structured to allow participants to pursue ongoing employment and, hopefully, the opportunity to experience elements of the program at work.
- Is an invitation to join a network of graduate colleagues for years of mutual exploration, inquiry and support.
- Ongoing access to the program directors and faculty who have decades of personal and professional experience.

For Rudolf Steiner College the program is:

- The essential link between pedagogical, artistic and other trainings with the realities of working in Waldorf schools, anthroposophical and other spiritually-based organizations.
- A commitment to the practicality of assisting Waldorf schools, anthroposophical institutions and other spiritually-based organizations to improving their capacities.
- An ongoing opportunity to demonstrate a commitment to organizational striving and human capacity.

For the Program Leaders and Faculty the Program is an opportunity to:

- To serve the Waldorf, anthroposophical and other spiritual movements by helping to train, educate and inspire new and emerging leaders.
- Explore and deliver educational content sufficient to influence, inspire and shape their professional work and personal lives.
- Develop and enrich their collegial relationships.